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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): **December 7, 2018**

### **Emerge Energy Services LP**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation or  
organization)

**001-35912**  
(Commission  
File Number)

**90-0832937**  
(IRS Employer  
Identification No.)

**5600 Clearfork Main Street, Suite 400**  
**Fort Worth, Texas 76109**  
(Address of principal executive office) (Zip Code)

**(817) 618-4020**  
(Registrants' telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

*Amendment to Promotion Letter*

Effective December 7, 2018, the Board of Directors (the “Board”) of Emerge Energy Services GP LLC (the “General Partner”) approved an amendment (the “Amendment”) to the promotion letter between the General Partner and Deborah Deibert, the Chief Financial Officer of the General Partner, dated February 8, 2016 (the “Promotion Letter”). Pursuant to the terms of the Amendment, in the event Ms. Deibert becomes entitled to severance payments and benefits pursuant to her employment letter, dated October 19, 2015 (the “Deibert Employment Letter”), Ms. Deibert will be entitled to a lump sum payment equal to 12 months (rather than 9 months) of Ms. Deibert’s then-current annual base salary, in addition to any other payments and benefits provided for in the Deibert Employment Letter. The terms and conditions of the Promotion Letter otherwise remain unchanged by the Amendment.

The foregoing description of the Amendment is not complete and is subject to and qualified in its entirety by the terms of the Amendment, a copy of which is attached hereto as Exhibit 10.1 and incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

*(d) Exhibits*

<u>Exhibit Number</u>	<u>Description</u>
10.1	<a href="#"><u>Amendment to Promotion Letter, dated December 7, 2018, by and between Emerge Energy Services GP LLC and Deborah Deibert.</u></a>

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Emerge Energy Services LP**

By: Emerge Energy Services GP LLC,  
its general partner

Dated: December 11, 2018

By: /s/ Deborah Deibert  
Name: Deborah Deibert  
Title: Chief Financial Officer



December 7, 2018

Deborah Deibert  
4104 Ashmont Court  
Keller, TX 76244

Re: Terms of Employment

Dear Deb:

In appreciation of your continued service as Chief Financial Officer of Emerge Energy Services GP LLC (the "Company"), the Company has determined to make the following change to the terms of your promotion letter, dated October 19, 2015, as amended by your subsequent promotion letter, dated February 8, 2016 (collectively, the "promotion letter"), effective immediately:

- In the event the Company terminates your employment without "cause" (other than due to your death or "disability" (each, as defined in your promotion letter)), you will be entitled to receive a severance payment in an amount equal to twelve (12) months (rather than nine (9) months) of your then current base salary.

All other terms and conditions of your promotion letter will remain in effect and unchanged.

Thank you for your continued dedication and support. To accept these terms, please sign below and return to me.

Sincerely,

/s/ Paige Decker

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Paige Decker  
Human Resources, Emerge Energy Services GP LLC

Acknowledged, Accepted and Agreed:

/s/ Deborah Deibert

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Deborah Deibert, individually

Shelby Ferguson · HR Director · 5600 Clearfork Main Street, Suite 400 · Fort Worth, TX 76109 · 817.618.4020 · sferguson@emergelp.com

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